

ACME Digital

Team Rater

Profile for:

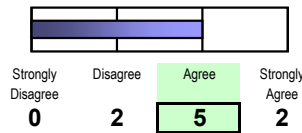
John Doe

Acme Digital Team Rater Feedback for JOHN DOE

Relationship Behavior

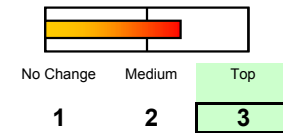
1 Maintains appropriate communications (via meetings, phone, memo, etc.) on a regular basis

Behavior Assessment
weighted average

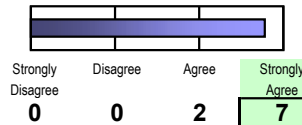


Responses

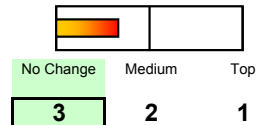
Recommended Priority
weighted average



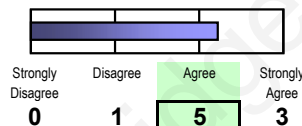
2 Supports decisions after the fact made by senior team (i.e. walking out of the room)



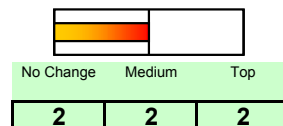
Responses



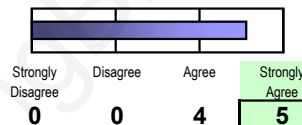
3 Offers constructive advice or assistance when appropriate



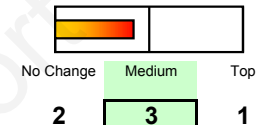
Responses



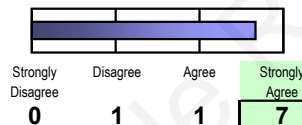
4 Encourages frank and open discussion when working with others



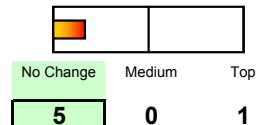
Responses



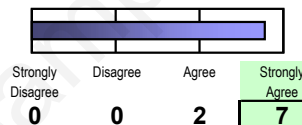
5 Is constructive when addressing issues -- addresses content not people



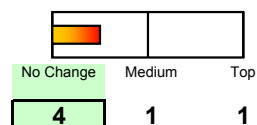
Responses



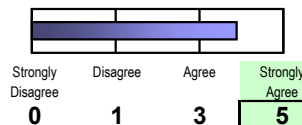
6 Always works to identify solutions that are win-win



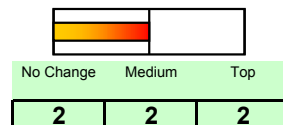
Responses



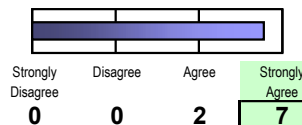
7 Establishes a climate of mutual respect with peers



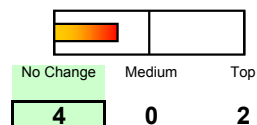
Responses



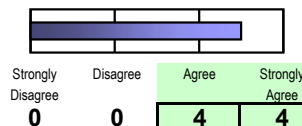
8 Shares leadership responsibilities where appropriate



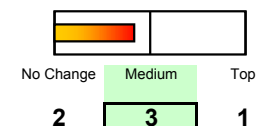
Responses



9 Encourages and actively listens to other people's opinions.



Responses



Comments

Maintains appropriate communications (via meetings, phone, memo, etc.) on a regular basis.

- Checkpoints would be appreciated.

Offers constructive advice or assistance when appropriate.

- Advice is good but often comes only after something happens. (Reactive)

Encourages frank and open discussion when working with others.

- Appreciated!!!

LearningBridge
Sample Report